



**SPORT INTEGRITY
AUSTRALIA**

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WESTERN AUSTRALIAN INSTITUTE OF SPORT WHAT IS THE NATIONAL INTEGRITY FRAMEWORK?

The National Integrity Framework is a suite of policies which sets out rules for unacceptable behaviour at WAIS and explains the way Complaints about breaches of these rules are managed.

The Framework was developed by the independent government agency Sport Integrity Australia in consultation with sports to keep sport safe and fair.

The Framework is a set of rules that all employees, athletes and other relevant persons need to follow when it comes to their behaviour and conduct at WAIS.

There are four core policies which make up the National Integrity Framework. These are:

1. Safeguarding Children and Young People Policy
2. Participant Protection Policy
3. Competition Manipulation and Sports Gambling Policy
4. Improper Use of Drugs and Medicines Policy

These policies outline what types of behaviour are unacceptable at WAIS – these behaviours are called Prohibited Conduct. Prohibited Conduct is an action that is a breach of a policy – for example, bullying is Prohibited Conduct under the Participant Protection Policy.

These core policies are underpinned by the Complaints, Disputes and Discipline Policy.

The Complaints, Disputes and Disciplines Policy explains how people who have breached a National Integrity Framework policy are held accountable for doing the wrong thing.

Under this policy, any person or organisation who breaches a policy may be sanctioned. A sanction could range from mandatory education all the way up to a termination of agreement or contract.

Complaints under the National Integrity Framework made to WAIS will be handled under the Complaints, Disputes and Discipline Policy.

Under the National Integrity Framework, Sport Integrity Australia can manage Complaints about discrimination, or any behaviour which might be considered Prohibited Conduct under the Safeguarding Children and Young People Policy.

This means that many of the highest risk and most complex Complaints can be handled independent of the sport or organisation where they occurred.

Whether a Complaint is handled by Sport Integrity Australia or WAIS, there is a consistent process for handling Complaints.

What does it mean for me?

As a relevant person of WAIS who has signed up to the National Integrity Framework, if someone behaves poorly by breaching one of the Policies, you can make a Complaint about the breach.

View the WAIS Concerns and Complaints Guide for information on how you can report or make a complaint.



Issues to Report to Sport Integrity Australia

Anything that may constitute Prohibited Conduct under the **Safeguarding Children and Young People Policy**, or that may constitute **discrimination** based on a protected characteristic, should be reported to Sport Integrity Australia.

This includes conduct such as:

- Misconduct with a child or young person
- Sexual behaviour with or around a child or young person
- Shaming, humiliating, intimidating or belittling a child or young person
- Causing a child or young person physical pain or discomfort
- Breaching the Children and Young People Safe Practices
- Supplying of drugs or alcohol to a child or young person
- Discrimination based on:
 - race or ethnicity
 - age
 - disability
 - sex or sexual orientation
 - religion
- Doping (managed under the sport's Anti-Doping Policy)

You can also report any Prohibited Conduct under the Participant Protection policy, **if it involves a child or young person**.

To report Prohibited Conduct to Sport Integrity Australia, visit [Making an Integrity Complaint or Report](#).

Issues to Report to WAIS

WAIS can will manage complaints on National Integrity Framework matters, as well as non-NIF issues.

This includes, but is not limited to, conduct such as:

- Abuse between adults
- Bullying between adults
- Harassment between adults
- Victimisation of an adult
- Sexual Misconduct between adults
- Match, race or competition fixing and other types of Competition Manipulation
- Supplying inside information for the purposes of gambling
- Betting by members on their own sport
- Unlawful use of over the counter or prescription drugs
- Inappropriate use or provision of supplements
- Use, possession or trafficking of illegal drugs
- Concealing information about Prohibited Conduct
- Code of Conduct breaches
- Governance misconduct
- Employment disputes
- Complaints that are solely a Personal Grievance
- Whistleblower disclosures
- Any conduct that occurred before your sports commencement date
- Any other policies that your sport has

To report any of the above, contact WAIS.

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