

WAIS Individual Athlete Program  
Athlete Selection Guidelines,  
Criteria and Process



WESTERN AUSTRALIAN INSTITUTE *of* SPORT

## 1. BACKGROUND

1.1. Western Australian athletes may be considered for the WAIS Individual Athlete Program (IAP) if there is not a designated WAIS Sport Program supporting their sport and have the potential to contribute to the WAIS goals of:

1.1.1. Maximising WA representation on the Australian team at the Olympic, Paralympic Games and Commonwealth Games and the sports Senior World Championships, and

1.1.2. Maximising the WA contribution to Australian podium performances at these Games.

## 2. APPLICATION

2.1. This Policy applies to current, former and prospective athletes in relation to their selection and deselection from the WAIS IAP.

## 3. TERMS USED

In this Policy:

**Athlete** means current, former and prospective athletes in relation to their selection and deselection from the WAIS IAP.

**Eligible Athlete** means an Athlete who is eligible under clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy;

**Selection** means selection for a scholarship in the WAIS IAP and

**WAIS** means The Western Australian Institute of Sport Incorporated.

## 4. ATHLETE CATEGORIES

4.1. The Athletes will be classified into the categories in the table set out in Appendix 1.

## 5. NOMINATION

5.1. In addition to the criteria set out in clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy, to qualify for nomination for Selection, an Eligible Athlete must:

a) be eligible to qualify for the Australian team at the Olympic, Paralympic, Commonwealth Games or Senior World Championships; and

b) be nationally categorised by their National Sporting Organisation, at a minimum of Developing category or satisfy the requirements of the WAIS International category; and

c) have their scholarship application endorsed by the National Sporting Organisation.

## 6. SCHOLARSHIP YEAR

6.1. IAP scholarships generally commence on 1 January and end on 31 December.

6.2. The selection panel may, at its absolute discretion, recommend a scholarship for part of the scholarship year in 6.1 or for some other period if:

a) the Athlete is relocating from interstate and is nationally categorised; or

b) for any other sufficient reason.

6.3. Where the selection panel exercises its discretion under 6.2, it must provide its reasons for doing so to the CEO.

## **7. SCHOLARSHIP TYPE**

7.1. Eligible Athletes may be selected for one of the following scholarships:

- a) WAIS Individual Athlete Support (IAS) IAP Scholarship

The scholarship holder does not train in a WAIS Sport Program Daily Training Environment with a WAIS coach. They are offered performance services, travel and medical assistance in line with the athlete's categorisation and the WAIS athlete benefits policy.

## **8. SELECTION AND DESELECTION PANEL**

8.1. Recommendations to the WAIS Chief Executive Officer in relation to selection and deselection under this Policy will be made by a selection panel made up of:

- a) the WAIS Performance Team Director from National or Pathway as Chair; and
- b) the WAIS Performance Team Directors and the Performance Services Program Managers

## **9. DESELECTION**

9.1. An Athlete may be nominated for deselection by:

- a) themselves for any reason;
- b) their coach, if in the coach's opinion, the Athlete's performance, conduct, commitment and/or potential to achieve the program's objectives are not meeting the applicable general and individual targets; or
- c) WAIS, if in its opinion, the Athlete has engaged in conduct that breaches the Athlete Terms & Conditions and/or WAIS' policies and procedures.

## **10. ATHLETE SUCCESS FACTORS**

10.1. The selection panel under section 8 will assess nominated Athletes for selection or deselection against the following criteria:

- a) national sporting organisation athlete categorisation criteria;
- b) past competition performance;
- c) health, fitness and injury status;
- d) potential to progress performance;
- e) any individual targets contained in an applicable performance plan;
- f) the athlete's attitude and conduct in accordance with expectations set out in the Athlete Terms & Conditions, the Athlete Code of Conduct and behaviours exemplifying the guiding principles of elite athlete conduct as per the WAIS Athlete Performance Management Policy; and

10.2. Satisfaction of the criteria above does not automatically guarantee that the Athlete's nomination will be successful.

## **11. NOTIFICATION OF OUTCOME**

11.1. The selection panel will provide their recommendation to the CEO as to whether each nominated Athlete should be selected or deselected (as applicable).

11.2. The CEO will notify the Athlete, in writing, of the outcome of their nomination for selection or deselection.

## 12. APPEAL

- 12.1. An Athlete may lodge an appeal against the outcome of their nomination for selection or deselection by written application to the CEO.
- 12.2. An appeal under this clause must be lodged within 7 days of the date of the written notification under clause 11.2.
- 12.3. The Athlete’s written application for an appeal must include details of the reasons why the Athlete disagrees with the outcome of their nomination for selection or deselection and any supporting documentation.
- 12.4. The CEO will appoint the decision maker for the appeal. The appeal may be decided by either the CEO or a WAIS Performance Team Director not involved in the decision being appealed.
- 12.5. The person appointed to decide the appeal under 12.4 will advise the Athlete of the outcome of their appeal in writing.
- 12.6. The person appointed to decide the appeal under 12.4 may, at his or her absolute discretion:
- a) confirm or change the outcome of the selection or deselection decision; or
  - b) remit the matter back to the selection panel for reconsideration with any specific directions he or she thinks necessary.
- 12.7. To avoid doubt, any failure of the selection panel to comply with the procedure set out in this Policy will not, in and of itself, mean that the outcome of the selection or deselection decision should be changed.

## 13. CHANGES TO THIS POLICY

- 13.1. WAIS may review this Policy periodically and reserves the right to adjust, remove or amend this Policy at its discretion at any time.

## 14. REVIEW AND REVISION

This policy, and all related appendices, will be reviewed as it is deemed appropriate.

Policy review will be undertaken by the WAIS Performance Team Directors and any revisions approved by the Chief Executive Officer.

### Revision History

Date	Version	Reviewed by	Changes made
28 July 2023	N/A	PTD – National	Policy updated

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APPENDIX 1

Podium Pathway Category	Description	National Representation Category	Description
<b>Podium</b>	Athletes have won a medal at an Olympic/Paralympic Games, World Championships or agreed BME in the previous 24 months and must be considered capable of winning a medal at the next Olympic/Paralympic Games	<b>International</b>	Athlete who does not satisfy any of the <b>Podium Pathway</b> category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
<b>Podium Ready</b>	Athlete who have placed 4-8th at the most recent Olympic/Paralympic Games, World Championships or agreed BME and must be considered capable of progression to PODIUM level and targeting a medal at the next Olympic/Paralympic Games.		
<b>Podium Potential</b>	Athlete who has achieved agreed performance benchmarks which, alongside international competition performances, reliably indicate their future potential for podium success. Athletes must be considered capable of progression to at least PODIUM READY level within the agreed sport specific matrix timeframes.		
<b>Developing</b>	Athletes have progressed through a reliable confirmation phase and placed within a dedicated national development program. Athlete must be considered capable of progression to at least PODIUM POTENTIAL level within the agreed sport matrix timeframes.		
<b>Emerging</b>	Athletes that have been identified by an NSO via a valid and reliable TID profiling method (Agreed in advance and with future podium potential characteristics identified) and are going through a set time-limited period of talent confirmation.		