

WAIS Rowing Athlete
Selection Guidelines, Criteria and
Process



WESTERN AUSTRALIAN INSTITUTE *of* SPORT

1. BACKGROUND

- 1.1. The WAIS Rowing Sport Program performs a key role in the Rowing Australia National Program pathway, preparing identified "Emerging" and "Developing" athletes for national and international success in line with the program structure in Western Australia. The goals of WAIS Pathway Scholarship Programs are to:
 - 1.1.1. Progress nationally identified rowers to Rowing Australia National Training Centres (NTCs);
 - 1.1.2. Maximise WA representation on the Australian team at the Olympic and Paralympic Games or Senior World Championships; and
 - 1.1.3. Maximise the WA contribution to Australia podium performances.

2. APPLICATION

- 2.1. This Policy applies to current, former and prospective athletes in relation to their selection and deselection from the WAIS Rowing program.

3. TERMS USED

In this Policy:

Athlete means current, former and prospective athletes in relation to their selection and deselection from the WAIS Rowing program;

Eligible Athlete means an Athlete who is eligible under clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy;

Selection means selection for a scholarship in the WAIS Rowing program; and

WAIS means The Western Australian Institute of Sport Incorporated.

4. ATHLETE CATEGORIES

- 4.1. The Athletes will be classified into the categories in the table set out in Appendix 1.

5. NOMINATION

- 5.1. In addition to the criteria set out in clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy, to qualify for nomination for Selection, an Eligible Athlete must:
 - a) be eligible to qualify for the Australian team at the Olympic, Paralympic Games or Senior World Championships; and
 - b) have successfully competed in Rowing WA, Rowing Australia and/or World Rowing Federation sanctioned events.

6. SCHOLARSHIP YEAR

- 6.1. WAIS Rowing sport program scholarships generally commence on 1 November and end on 31 October.
- 6.2. The selection panel may, at its absolute discretion, recommend a scholarship for part of the scholarship year in 6.1 or for some other period if:
 - a) the Athlete is relocating from interstate and is nationally categorised; or
 - b) for any other sufficient reason.
- 6.3. Where the selection panel exercises its discretion under 6.2, it must provide its reasons for doing so to the CEO.

7. SCHOLARSHIP TYPE

7.1. Eligible Athletes may be selected for one of the following scholarships:

a) WAIS Rowing Sport Program Scholarship

The scholarship holder is coached by a WAIS employed Rowing coach and can access performance services, travel and medical assistance in line with the athlete's categorisation and the WAIS athlete benefits policy.

b) WAIS Individual Athlete Support (IAS) Rowing Scholarship

The scholarship holder does not train in a WAIS Sport Program Daily Training Environment with a WAIS Rowing coach. They are offered coach fee relief, performance services, travel and medical assistance in line with the athlete's categorisation and the WAIS athlete benefits policy.

8. SELECTION AND DESELECTION PANEL

8.1. Recommendations to the WAIS Chief Executive Officer in relation to selection and deselection under this Policy will be made by a selection panel made up of:

a) the WAIS Performance Team Director - Pathway as Chair; and

b) the Rowing Australia Head of Pathways (or proxy) and the Rowing WA Chief Executive Officer (or proxy).

9. DESELECTION

9.1. An Athlete may be nominated for deselection by:

a) themselves for any reason;

b) their coach, if in the coach's opinion, the Athlete's performance, conduct, commitment and/or potential to achieve the program's objectives are not meeting the applicable general and individual targets; or

c) WAIS, if in its opinion, the Athlete has engaged in conduct that breaches the Athlete Terms & Conditions and/or WAIS' policies and procedures.

10. ATHLETE SUCCESS FACTORS

10.1. The selection panel under section 8 will assess nominated Athletes for selection or deselection against the following criteria:

a) national sporting organisation criteria [Rowing Australia Athlete Categorisation Guidelines](#);

b) past competition performance ;

c) health, fitness and injury status;

d) potential to progress performance [Rowing Australia Pathways Benchmarks](#) and Rowing Australia National Selection Policies ([Underage Teams](#), [Senior Team](#), [Para-Rowing Team](#));

e) any individual targets contained in an applicable performance plan;

f) the athlete's attitude and conduct in accordance with expectations set out in the Athlete Terms & Conditions, the Athlete Code of Conduct and behaviours exemplifying the guiding principles of elite athlete conduct as per the WAIS Athlete Performance Management Policy; and

10.2. Satisfaction of the criteria above does not automatically guarantee that the Athlete's nomination will be successful.

11. NOTIFICATION OF OUTCOME

11.1. The selection panel will provide their recommendation to the CEO as to whether each nominated Athlete should be selected or deselected (as applicable).

11.2. The CEO will notify the Athlete, in writing, of the outcome of their nomination for selection or deselection.

12. APPEAL

12.1. An Athlete may lodge an appeal against the outcome of their nomination for selection or deselection by written application to the CEO.

12.2. An appeal under this clause must be lodged within 7 days of the date of the written notification under clause 11.2

12.3. The Athlete's written application for an appeal must include details of the reasons why the Athlete disagrees with the outcome of their nomination for selection or deselection and any supporting documentation.

12.4. The CEO will appoint the decision maker for the appeal. The appeal may be decided by either the CEO or a WAIS Performance Team Director not involved in the decision being appealed.

12.5. The person appointed to decide the appeal under 12.4 will advise the Athlete of the outcome of their appeal in writing.

12.6. The person appointed to decide the appeal under 12.4 may, at his or her absolute discretion:

- a) confirm or change the outcome of the selection or deselection decision; or
- b) remit the matter back to the selection panel for reconsideration with any specific directions he or she thinks necessary.

12.7. To avoid doubt, any failure of the selection panel to comply with the procedure set out in this Policy will not, in and of itself, mean that the outcome of the selection or deselection decision should be changed.

13. CHANGES TO THIS POLICY

13.1. WAIS may review this Policy periodically and reserves the right to adjust, remove or amend this Policy at its discretion at any time.

14. REVIEW AND REVISION

This policy, and all related appendices, will be reviewed as it is deemed appropriate.

Policy review will be undertaken by the WAIS Performance Team Director - Pathway and any revisions approved by the Program Partner Management Group (PPMG).

Revision History

| Date | Version | Reviewed by | Changes made |
|-----------------|---------|---------------|----------------|
| 10 January 2023 | n/a | PTD - Pathway | Policy updated |
| | | | |

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APPENDIX 1

*Athlete results must be in Olympic or Paralympic boat classes

| Podium Pathway Category | Description | National Representation Category | Description |
|-------------------------|--|----------------------------------|--|
| Podium | Athlete has won a medal at an Olympic/Paralympic Games, Senior World Championships or agreed BME in the previous 24 months and demonstrates a performance trajectory consistent with winning a medal at the next Olympic/Paralympic Games. | International | Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event. |
| Podium Ready | Athlete has placed 4-8th at the most recent Olympic/Paralympic Games or Senior A World Championships, demonstrates a performance trajectory consistent with winning a medal at the next Olympic/Paralympic Games and considered capable of progressing to PODIUM categorisation. | | |
| Podium Potential | Athlete has achieved agreed RA performance benchmarks which, alongside international competition performances, reliably indicate their future potential for podium success. Athletes must be considered capable of progressing to at least PODIUM READY categorisation within the next four years. | | |
| Developing | Athlete has progressed through a reliable talent confirmation phase and placed within a dedicated national development program. Athlete has placed 1-6th at the most recent U23 World Championships and/or considered capable of progressing to at least PODIUM POTENTIAL categorisation within the next 2-4 years. | | |
| Emerging | Athlete has been identified by RA via a valid and reliable TID profiling method and are going through a set time-limited talent confirmation period. Athlete has placed 1-6th at the most recent Junior World Championships and/or deemed capable of progressing to DEVELOPING categorisation within the next two years. | | |

Note: for all categories, satisfaction of these criteria does not automatically guarantee a WAIS scholarship offer.

APPENDIX 2

Rowing Australia Minimum Performance Benchmarks

The minimum on-water performance benchmarks assume competition over 2km in neutral environmental conditions.

| | UNDER 19 MEN | UNDER 23 MEN | SENIOR MEN | |
|-----|--------------|--------------|------------|----------|
| | | | 2000m | 1500m |
| 1x | 07:12.4 | 06:59.8 | 06:55.7 | 05:11.76 |
| 2- | 06:51.7 | 06:40.0 | 06:32.0 | 04:54.02 |
| 2x | 06:38.0 | 06:26.1 | 06:22.7 | 04:47.01 |
| 4- | 06:30.3 | 06:01.7 | 05:59.4 | 04:29.57 |
| 4+ | 06:14.3 | 06:17.8 | | |
| 4x | 06:03.9 | 05:52.8 | 05:53.5 | 04:25.10 |
| 8+ | 05:49.2 | 05:37.9 | 05:39.0 | 04:14.27 |
| L1x | | 07:08.9 | | |
| L2- | | 06:47.6 | | |
| L2x | | 06:29.6 | 06:28.7 | 04:51.51 |
| L4x | | 06:02.5 | | |

| | UNDER 19 WOMEN | UNDER 23 WOMEN | SENIOR WOMEN | |
|-----|----------------|----------------|--------------|---------|
| | | | 2000m | 1500m |
| 1x | 07:59.9 | 07:44.9 | 07:35.0 | 05:41.3 |
| 2- | 07:37.8 | 07:25.0 | 07:15.2 | 05:26.4 |
| 2x | 07:23.3 | 07:13.7 | 07:02.7 | 05:17.0 |
| 4- | 07:17.5 | 06:46.8 | 06:38.3 | 04:58.7 |
| 4+ | 06:59.7 | 07:02.6 | | |
| 4x | 06:45.8 | 06:39.3 | 06:30.3 | 04:52.7 |
| 8+ | 06:36.9 | 06:23.4 | 06:16.8 | 04:42.6 |
| L1x | | 07:58.0 | | |
| L2- | | 07:47.3 | | |
| L2x | | 07:12.4 | 07:13.7 | 05:25.3 |
| L4x | | 06:46.8 | | |