

WAIS Athlete Categorisation,  
Selection and Deselection Policy



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## 1. PURPOSE

- 1.1. WAIS will categorise, select and deselect athletes for scholarship to achieve its goals in a manner consistent with its organisational guiding principles and strategic intent.
- 1.2. The objectives of WAIS scholarship programs are to:
  - a) prepare athletes for representation on the senior national and international level; and
  - b) maximise Western Australia's contribution and representation in Australia's nation and international success.
- 1.3. This Policy provides a framework which is consistent with the national athlete categorisation framework endorsed by the National Institute Network.

## 2. STANDARDS

- 2.1. Each sport program will develop its own sport specific Athlete Selection Guidelines, Criteria and Process in accordance with the framework set out in this Policy.
- 2.2. The WAIS Individual Athlete Program (IAP) will develop an Athlete Selection Guidelines, Criteria and Process in accordance with the framework set out in this Policy.
- 2.3. Sport specific and IAP Athlete Selection Guidelines, Criteria and Processes shall be reviewed and confirmed prior to the scholarship selection process commencement for the program's next scholarship year.
- 2.4. Current sport specific and IAP Athlete Selection Guidelines, Criteria and Processes will be made available to the public, via the WAIS website and other means as deemed appropriate.

## 3. CATEGORISATION

- 3.1. All scholarship athletes will be categorised according to the scholarship categories set out in Clause 8 of this Policy.

## 4. NOMINATION

- 4.1. To be eligible for nomination or considered for selection, an athlete:
  - a) must be an Australian citizen;
  - b) must be affiliated with the sport's national governing body;
  - c) must be committed to competing for Australia if selected to do so; and
  - d) in the case of Athletes nominated in the Emerging and Developing International Athlete category set out in Clause 8 of this Policy, the athlete must be registered to compete for Western Australia or a Western Australia club recognised by the sport's state or national organisation.
- 4.2. Athletes in the process of applying for Australian citizenship may request an exception to the requirement in Clause 4.1a) by a written application to the WAIS Chief Executive Officer supported by the relevant national sporting organisation. Exceptions under this clause may be granted by the WAIS Chief Executive Officer at his/her absolute discretion.
- 4.3. Athletes in WAIS Program sports may be nominated for selection or deselection by:
  - a) the relevant Sport Program Head Coach;
  - b) the National Sport Organisation; or
  - c) any process set out in the applicable sport specific Athlete Selection Guidelines, Criteria and Process.



4.4. Athletes in **non WAIS sport programs** will be nominated according to Athlete Selection Guidelines, Criteria and Processes set out in an IAP Selection Policy.

## 5. CONTENTS OF ATHLETE SELECTION POLICIES

5.1. Each sport specific Athlete Selection Guidelines, Criteria and Process and the IAP Selection Policy set out the following:

- a) start and end times for the scholarship year;
- b) composition of the selection panel;
- c) scholarship categories in accordance with Clause 8 of this Policy;
- d) the athlete performance, potential to progress and wellbeing success factors to be used to evaluate athletes nominated for consideration for each of athlete scholarship category;
- e) the criteria and process for assessment of each of the athlete success factors in Clause 5.1d);
- f) a process for notifying athletes of the outcomes of the selection process; and
- g) a process for athletes wishing to appeal the selection panel's decision.

5.2. Each sport specific Athlete Selection Guidelines, Criteria and Process must be approved by the relevant sport program partners.

5.3. The IAP Selection Policy must be approved by the WAIS CEO.

5.4. The WAIS Performance Team Director responsible for a sport program or IAP is accountable for the implementation of the program Athlete Selection Guidelines, Criteria and Process.

## 6. SELECTION PANELS

6.1. The selection panel specified in each specific Athlete Selection Guidelines, Criteria and Process will:

- a) make recommendations to the WAIS Chief Executive Officer as to whether each nominated athlete should be selected or deselected;
- b) consist of three or more appropriately knowledgeable members representing WAIS, the relevant sport's national governing body and any relevant state association;
- c) be chaired by the WAIS Performance Team Director responsible for the sport;
- d) assess the athlete's performance against the athlete success factors and individual targets contained within the athlete's performance plan; and
- e) keep a written record, signed by each member of the selection panel, of the recommendations made and basis for the recommendation for each nominated athlete it considers.

6.2. WAIS employed coaches and any person nominating the athlete for selection or deselection are not eligible to vote on athlete selection/deselection decisions.

## 7. FRAMEWORK

7.1. This Policy is to be read in conjunction with WAIS' policies and procedures, including, but not limited to:

- a) WAIS Strategic Plan;
- b) WAIS Sport Prioritisation and Investment Policy; and
- c) WAIS Athlete Performance Planning and Management Policy.



## 8. ATHLETE CATEGORIES

| Podium Pathway Category | Description  | National Representation Category | Description  |
|-------------------------|--|----------------------------------|--|
| <b>Podium</b>           | Athletes have won a medal at an Olympic/Paralympic Games, World Championships or agreed BME in the previous 24 months and must be considered capable of winning a medal at the next Olympic/Paralympic Games   | <b>International</b>             | Athlete who does not satisfy any of the <b>Podium Pathway</b> category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event. |
| <b>Podium Ready</b>     | Athlete who have placed 4-8th at the most recent Olympic/Paralympic Games, World Championships or agreed BME and must be considered capable of progression to PODIUM level and targeting a medal at the next Olympic/Paralympic Games.   |                                  |  |
| <b>Podium Potential</b> | Athlete who has achieved agreed performance benchmarks which, alongside international competition performances, reliably indicate their future potential for podium success. Athletes must be considered capable of progression to at least PODIUM READY level within the agreed sport specific matrix timeframes. |                                  |  |
| <b>Developing</b>       | Athletes have progressed through a reliable confirmation phase and placed within a dedicated national development program. Athlete must be considered capable of progression to at least PODIUM POTENTIAL level within the agreed sport matrix timeframes.   |                                  |  |
| <b>Emerging</b>         | Athletes that have been identified by an NSO via a valid and reliable TID profiling method (Agreed in advance and with future podium potential characteristics identified) and are going through a set time-limited period of talent confirmation.   |                                  |  |

## 9. REVIEW AND REVISION

This policy, and all related appendices, will be reviewed as it is deemed appropriate.

Policy review will be undertaken by the Chief Executive Officer and any revisions approved by the WAIS Board

### Revision History

| Date             | Version | Reviewed by | Changes made   |
|------------------|---------|-------------|----------------|
| 8 August 2017    | 1.4     | CEO         | Policy updated |
| 26 October 2020  | 1.5     | CEO         | Policy Updated |
| 1 September 2021 | 1.6     | CEO         | Policy Updated |
|                  |         |             |                |

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